



SUNFLOWER ELECTRIC POWER CORPORATION

A Touchstone Energy® Cooperative 

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Kansas Department of Health and Environment

Statement of Carol Haberman
Concerning the Proposed Kansas Air Quality Construction Permit
Of Sunflower Electric Power Corporation

August 5, 2010

My name is Carol Haberman. I am the Manager of Culture and Leadership Development for Sunflower Electric. I wanted to speak today to urge you to approve the permit we have submitted for your consideration.

I come from a long history of Kansans. My family came to western Kansas in the late 1800s, and most of them have lived here all their lives except for a few years. I am especially fortunate not only to live in Kansas but also to be able to still enjoy both of my parents to this day.

The members of my family hold a wide range of jobs. They work in construction, telecommunications, our schools, our churches, and the oil industry. When our family gets together to share what is happening in our lives, I'm struck by how much of what all of us do depends on modern technology that is so dependent on electricity.

Growing up in Kansas, I never fully appreciated its vast offerings until I traveled as an adult. As much as I love to visit other states and countries, I'm always ready to come back to my beautiful state with its miles and miles of rolling prairies and grain fields and the crystal blue skies all of which stretch from one end of the horizon to the next. And I love its people, who truly care about one another and the communities in which we live.

I have been privileged to work for Sunflower Electric for 23 years. Prior to that, I worked for Baxter Travenol Laboratories, a medical supply manufacturer. Before Baxter left Kansas for Missouri, I worked first as a plant worker and later as a member of the

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human resources staff. I saw how important it was to not only find employees who were well trained, but also had the wonderful work ethic most Kansans exhibit. Those are the kind of workers who will build this new power plant at Holcomb.

I have also served on the board of directors of our local United Way. My experience with that organization has certainly shown me the importance of healthy businesses whose employees can help contribute to those who may be in tough situations for one reason or another.

One of the major aspects of my employment at Sunflower that I am passionate about, is the leadership training we provide to all our employees. This program, which began in 2004, was developed internally to help our employees understand Sunflower's corporate culture that embraces the six basic TRAITS we all strive to emulate. They are technical competency, respect and dignity, accountability, integrity, trustworthiness, and servant leadership.

All of us have worked to learn these skills and equip ourselves with tools that enable us to work more effectively with one another, not only at work, but also in our private lives.

One of the leadership capacities we teach one another is the importance of having a vision. In one exercise, we ask our employees to think about and describe what Sunflower would look like in 20 years. After reviewing some of the visionary statements our employees recently developed as part of this exercise gives me confidence that our workforce is definitely concerned about our consumers and the environment. They wrote things like Sunflower:

- Will continue to lead the industry with cutting edge technology, environmental stewardship and alternative energy research while still providing cost effective service and reliable base load capacity.
- Is positioned to be an environmentally-responsible utility that provides cost effective reliable power to meet the needs of its customers in rural America by utilizing the diverse knowledge of its employees.

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- Is a national leader in the production and delivery of safe, reliable and economical power of wind, solar, nuclear, natural gas, coal and cutting edge technologies.
- Is an eco-friendly, diverse, efficient energy provider with expanded capacity in Holcomb, Dodge City, Great Bend, Liberal and Clifton.

These statements and many others developed by our employee groups, most of whom are not in management, demonstrate their personal ambitions for Sunflower. They not only include production goals but also a desire for safe and reliable operations and concern for operating our resources in an environmentally proper manner.

The point I want to make is that Sunflower is and will continue to be a great corporate citizen. We believe in doing what is right for the right reasons; not only for our member cooperatives and the communities in which we all live but also for each of us as individuals. This responsibility and accountability doesn't just reside with management—it is expected of all of us because we believe that all our employees are leaders, no matter what position they are in.

I'm proud to work for a company that takes its responsibilities as a steward of the human, financial, and natural resources entrusted to it very seriously. Because all our employees live in our service area, we all want to see Kansas remain just as beautiful as it is today.

Without one ounce of reservation, I am confident that my fellow employees will continue to provide reliable, clean, environmentally conscious energy for all of us living in central and western Kansas for many generations to come.

This project is being built to serve our consumer's needs, and it will protect the environment in the ways that you have prescribed, so I urge you to give swift approval to this permit.